



an Acts 9:31 ministry

Leadership Application

Attn: Leadership
9701 N CR 450 W
MUNCIE, IN 47304
765.358.4007
Email: admin@beincommunity.com

This is an application for leadership as an elder or deacon in commUNITY church. commUNITY church is a non-denominational, New Testament-based church because of beliefs, mission and lifestyle which our members hold in common, and has been recognized as such by the Internal Revenue Service.

Leadership Interests and Skills

A. Please indicate the particular ministry or ministries of commUNITY church for which are applying (in order of interest).

B. Are you applying for a specific position or to use a particular skill? Please explain.

Elder

Deacon

Other Ministry Leader (please explain below)

Other:

C. Please check the vocational skills listed below in which you have education, training, and/or experience.

Computer Skills (specify)

Accounting

Journalism

Programming-Which language?

Administration Legal

(specify)

Audio Production programs?

Medical (specify)

Data Processing-Which

Clerical

Musical (specify)

Contract Negotiation

Photography

Graphic Arts / Design

Education/Teaching

Public Relations

Network Services

Human Resources

Video Production

Desktop Services

Finance

Sales

Fund Development

Other (specify)

Marital and Family Information

A. Single

Engaged. Is fiancé on commUNITY church leadership? If not, is he/she applying for commUNITY church leadership? When do you expect to marry? Fiancé's name (include maiden)

Married. Marriage date: Spouse's name (include maiden):

Divorced. Date:

B. Have you ever been divorced, separated or had an annulment of marriage?

Number of times?

If so, please give the date(s) of the final decree(s) and the grounds upon which each was granted.

C. Please list your children and/or dependents.

Name	Relationship	Birth date	Dependant? (Yes/no)
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D. If you are expecting a child, please give approximate date of birth.

Education

List all schools attended after grammar school, such as high school, technical, college, secretarial, nursing, Bible institute or seminary, and please request ALL official transcripts of college work completed in the past five years, to be mailed to the ministry application office to which you are applying. This will be needed in order to complete your application. Do not wait until graduation.

School	State	Dates Attended	Graduation Date	MajorDegree/Diploma
		to		
		to		
		to		
		to		

Personal Information

- A. Are you in the military reserves? Yes No. If so, what is the extent of your involvement?
- B. Do you now use tobacco products? Yes No.
- C. Do you now drink alcoholic beverages? Yes No. If so, how frequently?
- D. Have you used any narcotics, hallucinogens or drugs not prescribed by a physician? Yes No. If yes, when?
- E. Are you willing to give up any social habits that might lessen your effectiveness as a staff member?
 Yes No.
- F. Have you ever been convicted of a crime? Yes No.

Financial Information

If accepted, are you aware that you are expected to give generously and cheerfully on a regular basis as setting an example of a spiritually mature follower of Christ? Yes No.

Do you see any reason why regular and ongoing tithes and offerings (over and above tithes) should not be part of your spiritual act of worship? Yes No

If "Yes," please explain:

Church/Spiritual Background

- A. When did you become a Christian? Month Year
- B. Denomination of church where you were became a Christian. How long did you attend?
- C. Are you a licensed minister? Yes No. Ordained? Yes No. If yes, when? By whom?
- F. Do you believe that you have the gift of tongues? Yes No. If yes, are you willing to refrain from any public practice or promoting the issue for the duration of your service? Yes No
- G. Are you familiar with the emphasis commUNITY church places on the Spirit-filled life?
 Yes No.

Biographical Information

Answer the following questions on a separate page numbering each category to coincide with the applicable question. Please limit the length of your response to a total of two to three typed pages.

1. (a) Tell how and when you became a Christian and how long you have been consistently growing in your walk with God.
(b) Describe how you pursue spiritual growth and what God has been teaching you recently.
(c) Describe your understanding of the Spirit-filled life.
2. (a) Describe all ministry involvement and training you've had, indicating whether you were a leader or a participant.
(b) Tell about your personal and group evangelism experience and what kind of response you have seen.
(c) Describe the extent and length of your involvement with commUNITY church.
3. Explain how and why you believe God is leading you to serve through leadership in the ministry of commUNITY church.
4. Relate your own personal biographical experience incorporating:
(a) Your family background/upbringing and how it has affected who you are today.
(b) Your current relationship with parent and siblings and roommates, if you have never married, or with spouse and children, if applicable.
(c) Any other significant experiences that have contributed to the person you are today.
5. List participation, membership and offices held in associations, organizations, societies, fraternities/sororities, government, sports and church groups. Also include honors, awards, and achievements, and published articles in college or profession.

References

List the names, addresses and phone numbers of six people who have known you for a minimum of one year and may be contacted. If any of the categories do not apply, please substitute an additional name.

◆ Employer or business associate

Full Name:	_____	_____
	Title First Middle Last	Length of Acquaintance
Address:	_____	_____
	Street Number	Home Phone Work Phone
	_____	_____
	City State Zip	E-Mail

◆ Current spiritual leader (e.g., Bible study leader)

Full Name:	_____	_____
	Title First Middle Last	Length of Acquaintance
Address:	_____	_____
	Street Number	Home Phone Work Phone
	_____	_____
	City State Zip	E-Mail

◆ Family member

Full Name:	_____	_____
	Title First Middle Last	Length of Acquaintance
Address:	_____	_____
	Street Number	Home Phone Work Phone
	_____	_____
	City State Zip	E-Mail

◆ Peer/friend

Full Name:	_____	_____
	Title First Middle Last	Length of Acquaintance
Address:	_____	_____
	Street Number	Home Phone Work Phone
	_____	_____
	City State Zip	E-Mail

◆ Peer/friend

Full Name:	_____	_____
	Title First Middle Last	Length of Acquaintance
Address:	_____	_____
	Street Number	Home Phone Work Phone
	_____	_____
	City State Zip	E-Mail

◆ Additional church staff member, family member, or peer/friend

Full Name:	_____	_____
	Title First Middle Last	Length of Acquaintance
Address:	_____	_____
	Street Number	Home Phone Work Phone
	_____	_____
	City State Zip	E-Mail

Employment History (Please list most recent employer first.)

Employer: _____ Dates employed: _____

Address: _____ Daytime phone: _____
Street Number

City / State / Zip

Job title: _____ Type of Work: _____

Reason for leaving: _____

Who is or was your direct supervisor? _____

May we contact your current employer? Yes No If so, as of what date? _____

What was your level of job satisfaction? Low 1 2 3 4 5 High



Employer: _____ Dates employed: _____

Address: _____ Daytime phone: _____
Street Number

City / State / Zip

Job title: _____ Type of Work: _____

Reason for leaving: _____

Who is or was your direct supervisor? _____

May we contact this employer? Yes No If so, as of what date? _____

What was your level of job satisfaction? Low 1 2 3 4 5 High



Employer: _____ Dates employed: _____

Address: _____ Daytime phone: _____

Street Number

City / State / Zip

Job title: _____ Type of Work: _____

Reason for leaving: _____

Who is or was your direct supervisor? _____

May we contact this employer? Yes No If so, as of what date? _____

What was your level of job satisfaction? Low 1 2 3 4 5 High



Employer: _____ Dates employed: _____

Address: _____ Daytime phone: _____

Street Number

City / State / Zip

Job title: _____ Type of Work: _____

Reason for leaving: _____

Who is or was your direct supervisor? _____

May we contact this employer? Yes No If so, as of what date? _____

What was your level of job satisfaction? Low 1 2 3 4 5 High

Applicant Self Assessment

This section is an opportunity for you to tell us what you know and how you feel about yourself. In each of the following areas, please check the box that you feel most accurately describes where you are at this point. Please use additional paper if you need more space to give your additional comments or to answer the questions.

N P B A A E
o o e v b x
t o l e o c
K r o r v e
n w a e l
o a g A l
w v e v e
n e e n
r r t
a a
g g
e e

Relationship with God

- Consistent spiritual walk
- Evidence of a Spirit-filled life
- Knowledge of the Bible
- Dependence on prayer and the Bible

Additional Comments/Questions:

Why do you feel that your personal walk with the Lord is sufficiently mature for you to be effective in ministry?

Emotional Well-being

- Self-image
- Knowledge of strengths and weaknesses
- Freedom from worry, anxiety
- Ability to tolerate ambiguity
- Ability to be vulnerable
- Ability to handle pressure
- Contentment

Additional Comments/Questions:

What causes you stress?

Do you often experience loneliness? How do you deal with it?

International applicants: What do you anticipate would be your greatest emotional adjustment while living and working overseas in a different culture?

N P B A A E
 o o e v b x
 t o l e o c
 K r o r v e
 n w a e l
 o a g A l
 w v e v e
 n e e n
 r r t
 a a
 g g
 e e

Personal Maturity

- Self-discipline
- Conscientiousness
- Perseverance
- Common sense and judgment
- Flexibility
- Decisiveness/follow-through
- Punctuality
- Integrity
- Teachability

Additional Comments/Questions:

What do you consider your personal strengths and how would you like to use them?

What areas would you like to see strengthened?

Relationship with Others

- Ability to communicate
- Ability to develop relationships
- Ability to resolve conflicts
- Sensitivity to others needs/feelings
- Team player/servant attitude
- Tactfulness
- Submission to authority

Additional Comments/Questions:

Do you prefer to work alone or in a group?

How do you think other people would feel about working on a team with you?

How would others describe you?
 How would you describe yourself?

Family (if applicable)

- Marital harmony
- Discipline of children

Additional Comments:

Leadership Development

Self-motivation

Ability to lead others

Ability to make decisions

Additional Comments/Questions:

What do you believe are your strengths as a leader?

How do you feel people respond to you as a leader?

How do you respond when you disagree with your supervisor?

How do you think you would respond to non-American leadership?

Ministry Skills

Effectiveness in evangelism

Effectiveness in follow-up/discipleship

Small group leadership skills

Additional Comments:

Please complete this statement with an “x” in one of the boxes below:

“At this point in my life, I generally find it’s. . .

Easy	becoming easier	a struggle	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	. . . to relax in situations in which I have little or no control.”
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	. . . to adequately deal with situations that demand I adjust quickly.”
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	. . . to modify my style of communication to make it more culturally relevant.”
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	. . . to interact and work with people, regardless of differences.”
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	. . . to be open to receive help or insights from others.”
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	. . . to initiate in relationships.”
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	. . . to demonstrate a willingness to serve others.”

Please complete the following statements:

- I think my strongest contributions to a team would be . . .

- I believe my spiritual gifts to be . . .

- The areas of ministry I enjoy most are . . .

Have you ever used any assessment tools such as the SHAPE, Birkman, Myers-Briggs, or something similar to learn more about yourself and your characteristics? If you have, please share the results:

Is there anything else you would like us to know?

Statement of Faith of commUNITY church

Applicant: You must be able to subscribe to the statements below without mental reservation.

God – God is the Creator and Ruler of the universe. He has eternally existed in three persons: the Father, the Son, and the Holy Spirit. These three are co-equal and are one God. (Genesis 1:1,26,27; 3:22, Psalm 90:2, Matthew 28:19, I Peter 1:2, II Corinthians 13:14)

Man – Man is made in the image of God. He is the supreme object of God's creation. Although God designed man to have fellowship with Him, man became alienated from God through disobedience. As a result, all human beings are born with a sinful nature and by nature choose to sin against God. Man is incapable of regaining a right relationship with God through his own efforts. (Genesis 1:27, Psalm 8:3-6, Isaiah 53:6a, Romans 3:23, Colossians 1:21, Isaiah 59:1-2)

Eternity – Man was created to exist forever. He will either exist eternally separated from God by sin, or in union with God, through forgiveness and salvation. When you die, you will either spend eternity in Heaven or Hell. Eternal separation from God happens in Hell. Eternal union with God occurs in Heaven. (John 3:16, I John 2:25; 5:11-13, Romans 6:23, Revelation 20:15)

Jesus Christ – Jesus Christ is the Son of God. He is co-equal with the Father and Holy Spirit. Jesus lived a sinless human life and offered Himself as the perfect sacrifice for the sins of all men by dying on a cross. He arose from the dead on the third day to demonstrate His power over sin and death. He ascended to Heaven's glory and will return again to reign as King of Kings and Lord of Lords. (Matthew 1:22-23, Isaiah 9:6, John 1:1-5; 14:10-30, Hebrews 4:14-15, I Corinthians 15:3-4, Romans 1:3-4, Acts 1:9-11, I Timothy 6:14-15, Titus 2:13)

Salvation – Salvation is a gift from God to man. Man can never make up for his sin by self-improvement or good works. Only by trusting in Jesus Christ as God's offer of forgiveness can man be saved from sin's penalty. Eternal life in communion with God begins the moment one receives Jesus Christ into his life by faith. Regardless of views regarding dispossession of salvation, life in communion with God is fully maintained by the grace and power of God, not by the self-effort of the Christian. (Romans 6:23, Ephesians 2:8-9, John 14:6; 1:12, Titus 3:5, Galatians 3:26, Romans 5:1; John 10:29; 2 Tim. 1:12; Hebrews 7:25; 10:10-14; 1 Peter 1:3-5)

The Holy Spirit – The Holy Spirit is co-equal with the Father and the Son as God. He is present in the world to make men aware of their need for Jesus Christ. He also lives in every believer from the moment of salvation. He provides the Christian with power for living, understanding of spiritual truth, and guidance in doing what is right. The Christian should seek to live under His control daily. (II Corinthians 3:17, John 16:7-13; 14:16-17, Acts 1:8, I Corinthians 2:12; 3:16, Ephesians 1:13, Galatians 5:25, Ephesians 5:18)

The Bible – The Bible is God's Word to all people. It was written by human authors under the supernatural guidance of the Holy Spirit, inerrant and infallible in the original manuscripts. It is the supreme source of truth for Christian beliefs and living. (II Timothy 3:16-17, II Peter 1:20-21, II Timothy 1:13, Psalm 119:105,160, Psalm 12:6, Proverbs 30:5)

The Family – Made of persons joined together by marriage, blood, or adoption, the family was planned as the first institution of the world. As such, marriage is the joining of one man and one woman (of same worth before God) with the promise/covenant of being faithful to one another for a lifetime, and is exemplified through the union of Christ and His church. Parents are to show their children a godly example of marriage, and are to teach their children spiritual and right values, lovingly guiding them to make choices based on the truths in the Bible. Children, then, are to respect, honor, and obey their parents. (II Timothy 3:16-17, Ephesians 5:1-6:4, II Peter 1:20-21, II Timothy 1:13, Psalm 119:105,160, Psalm 12:6, Proverbs 30:5)

The Church – The church is the body of Christ, of which Jesus Christ is the head. The church is the bride of Christ, of which Jesus Christ is the groom, looking forward to the marriage supper of the Lamb. The members of the church are those who have trusted by faith the finished work of Christ and have been baptized. The purpose of the church is to glorify God by loving Him, loving those whom He loves, and serving those whom He serves. (Matthew 16:18, Acts 4:32, 9:31, 1 Corinthians 12:12-30, Ephesians 3-4, 5:23-27, Colossians 1:15-18, 2:9-10)

I declare by my signature below that:

I pledge myself to help commUNITY church fulfill the Great Commission in our generation, depending upon the Holy Spirit to guide and empower me.

I have read, understood and agree with the enclosed Statement of Faith.

To the best of my knowledge, all of the information in this application is true and complete. I also authorize you to make such inquiries into my personal employment, finances, or other related matters as may be necessary in arriving at an acceptance decision. I hereby release employers, schools or persons from all liability in responding to inquiries in connection with my application.

Signature or type full name: _____ Date: _____

Additional Comments:

◆◆◆ Feel free and encouraged to also include a resume or vitae ◆◆◆